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EMPLOYMENT LAW MEDIATOR

With an accomplished background as an employment law litigator and trial attorney, Corey Hanrahan has consistently been recognized among California's leading employment law practitioners, earning honors such as the Super Lawyer designation annually since 2021. Over his career, Corey has tried numerous cases to verdict, building a reputation for both skill and determination in the courtroom. However, this extensive trial experience has given him a firsthand understanding of litigation's unpredictability and the emotional challenges it poses for everyone involved.

Recently, Corey has shifted his focus from litigation to mediation, applying his experience as an employment law attorney to help parties resolve disputes outside of court as an employment law mediator. Recognizing that trials are often uncertain, costly, and emotionally

taxing, Corey strongly advocates for mediation as a more efficient and empowering alternative. Through mediation, he enables parties to retain control over the outcome of their disputes, offering a path to closure and certainty while avoiding the risks and stresses inherent in trial. His approach to mediation is rooted in collaboration rather than competition, emphasizing the importance of identifying mutual interests to create value for all parties involved and reach lasting, mutually agreeable resolutions. He also does not shy away from taking an evaluative approach in mediation when it lends itself to helping resolve disputes.

Outside his legal and mediation practices, Corey is a dedicated plant-based distance runner. His running accomplishments include completing the Boston Marathon four times as a charity runner for The Hoyt Foundation, Inc., achieving several

top-100 finishes in half marathons, and placing 13th overall in the 2025 Maui Oceanfront Half Marathon.

In 2013, Corey co-founded Team Hoyt San Diego, a nonprofit organization dedicated to empowering individuals with disabilities to participate in athletic events such as running races and triathlons. He served as the organization's President from its founding until 2021 and continues to serve on its board while remaining actively involved in races and community initiatives. Representing Team Hoyt San Diego, Corey ran the 2018 Los Angeles Marathon as a duo team with a disabled athlete.